

Collective Bargaining Agreement: Zimbabwe National Water
Authority Undertaking

shall be remitted to the Secretary of the Council in full, not later than the 10th day following the month of deduction, together with the dues form, payroll, and any other document prescribed by the Council from time to time.

2. Notwithstanding the date of signature and registration thereof, this agreement shall be deemed to have come into operation on the 1st July, 2021.

Declaration

The employer and trade union having arrived at the agreement set forth herein, the undersigned hereby declare that the foregoing is the agreement arrived at, and affix their signatures thereto.

Signed at Harare, on the 12th day of August, 2021.

S. DIMINGO,
Acting Chairman.
National Employment Council for Zimbabwe National Water Authority
Undertaking.

ENG. A. MARE,
for and on behalf of Zimbabwe National Water Authority.

P. SHOTERE,
for and on behalf of Zimbabwe Water Trade Union.

Statutory Instrument 260 of 2021.

[CAP. 28:01

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IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [Chapter 28:01], approved the publication of the Collective Bargaining Agreement set out in the Schedule registered in terms of section 79 of the Labour Act [Chapter 28:01].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE
UNDERTAKING OF THE ZIMBABWE NATIONAL WATER
AUTHORITY

COLLECTIVE BARGAINING AGREEMENT: ZIMBABWE
NATIONAL WATER AUTHORITY UNDERTAKING
(COUNCIL DUES)

Made and entered in accordance with the Labour Act [Chapter 28:01], as amended from time to time, between the Zimbabwe National Water Authority (herein referred to as “the employer”), of the one part, and the Zimbabwe Water Trade Union (herein referred to as “the employees” or “the trade union”), of the other part, being parties to the National Employment Council for the Undertaking of the Zimbabwe National Water Authority (herein after referred to as “the Council”).

Council dues

1. For the purpose of meeting expenses of the Council as referred in section 14.1 of the Councils constitution, the employer shall deduct from the basic monthly salary of each grade 15 to 8 permanent, seasonal, casual and fixed term contract employee, 3% and remit such deductions to the National Employment Council for the Undertaking of the Zimbabwe National Water Authority.

To the amount deducted and remitted in terms of this clause, the employer shall also contribute 3% of the total basic monthly salaries of all of his grade 15 to 8 permanent, seasonal, casual and fixed term contract employees per month. Therefore, the total monthly contribution of the employer and employees due to the Council shall be 6% of the basic monthly salary of all grade 15 to 8 permanent, seasonal, casual and fixed term contract employees. The total amount

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